

## **HEALTH AND SAFETY POLICY**

The safety statement applies to each employee, contractor and visitor. The statement sets out the safety policy of SignPost Solutions Ltd, and specifies the means provided to achieve that policy.

The objective is to provide a safe and healthy work environment for all employees, contractors and visitors to the company. The information, training and supervision needed for this purpose will be provided, but the co-operation of all employees and contractors is necessary to meet this goal. It is intended to review this statement in the light of experience and developments, and will be reviewed at least each year.

It is our aim to eliminate accidents, injuries and work related ill health so far as reasonably practicable. Where hazards exist we will evaluate, control and bring these to the attention of our employees. We all have a duty to co-operate in all safety related matters, not to endanger ourselves or others and not misuse anything provided for safety. In particular, all persons are to ensure that appropriate safety rules are followed and report to management unsafe or dangerous practices or occurrences. Safety is a partnership and the responsibility of all not only management.

We are using the latest management standards, including ISO 9001 and ISO 14001, to help us achieve our policy, and we will take all other reasonable steps to achieve our objectives, so that the legislated requirements will be a minimum standard acceptable to us in matters affecting the health, welfare and safety of all our employees and others who may be on our premises or otherwise affected by our activities.

Risk assessments, audits and general inspections will be undertaken in line with management systems by those trained to do so. This will ensure management identify significant hazards and plan for their elimination, reduction and control.

Whilst on our premises, visitors are accounted for, escorted and protected from workplace hazards. Contractors will be supervised and controlled by the permit to work process.



**Chris Nicklin**  
**Managing Director**

**Date: 8<sup>TH</sup> February 2018**